Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A</u>	ror th	e zuzz calen	dar year, or tax year begin	ning	<u>,</u> 2022,	and ending]		, 2	<u>.u</u>	
В	Check if	applicable:	С					D Employ	er identific	cation number	
	Add	dress change	WAYWORD, INC.					27-0	02773	77	
	Nar	me change	P.O. BOX 632721					E Telepho			
		ial return	SAN DIEGO, CA 92	163				619-	-890-	1275	
			·				F	017	000	4275	
		nl return/terminated						^ •	ė	226	1 11
	-	nended return	F			Ι.	H(a) Is this a	G Gross re		236,	1
	App	plication pending		l officer:						· • •	X No
			SAME AS C ABOVE				H(b) Are all s If "No," a	ubordinates attach a list.	included? See instru	uctions. Yes	No
<u> </u>	Tax-e	exempt status:	X 501(c)(3) 501(c) () (insert no.)	4947(a)(1) or	527					
J	Web	site: WW	W.WAYWORDRADIO.O	RG		ı	H(c) Group e	xemption nu	mber		
K	Form	of organization:	X Corporation Trust	Association Other	LY	ear of formation	n: 2009	M s	tate of leg	al domicile: CA	
	art I	Summar						ļ.			
	1	Briefly descri	be the organization's miss	ion or most significant	activities: cr	ь сспвр	III E O				
					2E	r scurd	0115 0				
ည					. – – – – – –						
nar					. – – – – – –						
Ver	2	Check this bo	y If the organization	n discontinued its ope	rations or disp	osed of mo	 ro than 25	% of its			
Ô	3		oting members of the gover						3		5
৽ধ	4		dependent voting members						4		0
<u>ie</u>	5		of individuals employed ir						5		4
Activities & Governance	6		of volunteers (estimate if						6		0
Act	7a	Total unrelate	ed business revenue from I	Part VIII, column (C),	line 12				7a		0.
			d business taxable income						7b		0.
				<u> </u>	·			ior Year		Current Ye	
	8	Contributions	and grants (Part VIII, line	1h)				303,8	86		688.
Revenue			vice revenue (Part VIII, line					14,6			453.
Ven			ncome (Part VIII, column (A						23.	15,	100.
Be			e (Part VIII, column (A), lir	·					23.		
			e – add lines 8 through 11		•			318,5	49	236	141.
			imilar amounts paid (Part I	· ·				010,0	13.	2507	<u> </u>
			I to or for members (Part I)		•				-		
			·					010 4	4.4	227	226
S	15		er compensation, employed					213,4	44.	221,	226.
Expenses	16a	Professional	fundraising fees (Part IX, o	column (A), line 11e).							
9	b	Total fundrais	sing expenses (Part IX, col	umn (D), line 25)		469.					
ш	17	Other expens	ses (Part IX, column (A), li	nes 11a-11d, 11f-24e)				59,7	36.	54.	710.
			es. Add lines 13-17 (must					273,1			936.
		•	s expenses. Subtract line 1	•				45,3			795.
_ o		revenue less	expenses. Cubirdet line 1	0 110111 11110 12			Danimaina	· ·		End of Yea	
ts or	20	Total accets	(Part X, line 16)				Deginini	of Curren 149,1			318.
Net Assets Fund Balanc	21		es (Part X, line 26)					149,1	0.	103,	0.
et A											
Z 2	22		fund balances. Subtract li	ne 21 from line 20				149,1	13.	103,	318.
	art II	Signatur									
Unde	er penalti	ies of perjury, I de	eclare that I have examined this retu arer (other than officer) is based on	urn, including accompanying s	schedules and stater	nents, and to the	ne best of my	knowledge	and belief,	, it is true, correct,	and
COIII	piete. De	ciaration of prepa	diei (other than officer) is based off	an information of which prepa	arer rias arry knowied	age.					
		<u> </u>									
Siç He	gn	Signature of	officer				Date				
He	re	STEFAN	NIE LEVINE			C	FO				
		Type or print	t name and title								
		Print/Type p	oreparer's name	Preparer's signature		Date		Check	if P	TIN	
Pa	id	GARY F	KORNFELD	GARY KORNFELD)			self-employe		00045948	
	iu epare			ASSOCIATES CP		1		p.030	1+	50010040	
l le	epare e Onl	l			110			Firm's EIN	၁ ၁ (0570700	
U 3		Firm's addre								0578780	
N 4	. 11 2=	20 di	SAN DIEGO, CA					Phone no.	(619)	563-800	
Ma	v the IF	KS discuss th	nis return with the preparer	snown above? See in	istructions .					X Yes	No

4d Other program services (Describe on Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 249,650.

Form 990 (2022) WAYWORD, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		Х
	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F. Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2022) WAYWORD, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Χ
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Χ
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Χ
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Χ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
ВΛΛ	(gambing) winnings to prize winners:		Δ 000 (2000

Form 990 (2022) WAYWORD, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule 0.</i>	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Χ
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			37
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Λ
Ĭ	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7h		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.).			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	10-		
а	· · · · · · · · · · · · · · · · · · ·	13a		
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14a		- 11
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1-10		
	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Χ
17	If "Yes," complete Form 4720, Schedule O. Section F01(cV21) expanizations. Did the trust, or any disqualified or other person engage in any activities that would			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			
	TTT 1440T 1 00104 00			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ... SEE SCHEDULE 0 Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Did the organization have members or stockholders?..... Χ 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?.... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13....... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15a **b** Other officers or key employees of the organization...SEE .SCHEDULE .Q...... X 15h If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16a X **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?.. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records. STEFANIE LEVINE P.O. BOX 632721 SAN DIEGO CA 92163 619-890-4275

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

c	heck this box if neither the organization nor any relate	ed organiz	ation	con	nper	ısate	ed any	/ cu	rrent officer, direct	or, or trustee.	
					(C))					
	(A) Name and title	(B) Average hours	thar	n one s both	box, an c	unles	eck mo ss perso and a ee)	on	(D) Reportable compensation from	(E) Reportable compensor	(F) Estimated amount of other
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1)	GRANT BARRETT	30_									
	CEO/OFFICER	0			Χ				65,669.	0.	0.
(2)	MARTHA BARNETTE	30_									
	VP/OFFICER	0			Χ				64,169.	0.	0.
(3)	STEFANIE LEVINE CFO/OFFICER	$-\frac{30}{0}$			Х				50,000.	0.	0.
(4)	MICHAEL BRESLAUER	0							33,333	•	
`'_	VP/OFC/DIRECTOR	0	Х		Х				0.	0.	0.
(5)	RICK SEIDENWURM	0								•	<u> </u>
_ `-'-	DIRECTOR	0	Х						0.	0.	0.
(6)	BETTY WILLIS	0									
	DIRECTOR	0	Χ						0.	0.	0.
(7)	JOSH ECKELS	0									
	DIR/PRES OF BRD	0	Х						0.	0.	0.
(8)	CLARE GROTTING	0									
	DIRECTOR	0	Χ						0.	0.	0.
(9)											
(10)											
(11)											
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Part	VII Section A. Officers, Directors, 111		ney		•	_	es,	and	nighest Con	iperisateu Empi	oyees (continuea)
		(B)			(C	•			-	-		
	(A)	Average hours	box	, unle	ess pe	erson	than	n an	(D) Reportable	(E) Reportable	(I	
	Name and title	per week	L-	-			or/trus		compensation from	compensation from	Estimate of o	ther
		(list any hours	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensa the orga	nization
		for related	rect.	ution	ď	emp	est c oyee	e,	·	·	and re organiz	
		organiza - tions below	¥ 2	में शि		loye	omp					
		dotted line)	stee	uste		Ф	ensa					
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11. 0	-data-								170 000	^		
	ubtotal otal from continuation sheets to Part VII, Secti								<u>179,838.</u> 0.	0.		0.
	otal (add lines 1b and 1c)								179,838.	0.		0.
	otal number of individuals (including but not limited										ensation	<u> </u>
fı	rom the organization 0											
											Y	'es No
3 [id the organization list any former officer, direct	tor, truste	e, ke	еу е	mpl	oyee	e, or	high	nest compensated	employee		17
	n line 1a? If "Yes,"complete Schedule J for such										. 3	Х
4 F	or any individual listed on line 1a, is the sum of ne organization and related organizations greate	reportab	le co	mpe	ensa If "	ation Yes	and	oth	er compensation	from		
	uch individual										. 4	X
5 [oid any person listed on line 1a receive or accruber services rendered to the organization? <i>If "Yes"</i>	e compen	satio	n fr	om	any	unre	late	ed organization or	individual	5	V
	on B. Independent Contractors	s, comple	ele S	cne	auie	; J 10)r Su	CII L	Derson		. 3	X
	complete this table for your five highest compensompensation from the organization. Report compen	sated inde	epen	dent	t cor	ntra	ctors	tha	it received more th	nan \$100,000 of		
C			the ca	alen	dar <u>:</u>	year	endii	ng v				
	(A) Name and business addi	ress							(B) Description (of services	(C) Compens	ation
											· · · · · · · · · · · · · · · · · · ·	
	otal number of independent contractors (including but 100,000 of compensation from the organization		ited to	o tho	ose I	ısted	abo	ve)	who received more	than		
	100,000 of compensation from the organization	0										(2022)

Form 990 (2022) WAYWORD, INC. Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to any	line in this Part VI	IL		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f	Federated campaigns				
Contribu	g h	Noncash contributions included in lines 1a-1f	162,688.			
<u>a</u>		Business Code				
ᇤ	2a	PODCAST REVENUE	53,953.	53,953.		
ě	b	SPEAKING ENGAGEMENTS	19,500.	19,500.		
e	С	UNDERWRITING	13,300.	13,300.		
eΝ	d	TOUR REVENUE				
Š	е	OTHER REVENUE				
Jrai	f	All other program service revenue				
Program Service Revenue	g	Total. Add lines 2a-2f	73,453.			
	3	Investment income (including dividends, interest, and	. 0 / 100 (
		other similar amounts)				
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
	٥-	(i) Real (ii) Personal				
		Gross rents				
		Less: rental expenses 6b				
		Rental income or (loss) 6c Net rental income or (loss)				
		(i) Securities (ii) Other				
	7a	Gross amount from sales of assets				
	_	other than inventory 7a				
	b	Less: cost or other basis and sales expenses 7b				
	_	Gain or (loss) 7c				
		Net gain or (loss)				
		, , ,				
Other Revenue	Ва	Gross income from fundraising events (not including \$ of contributions reported on line 1c).				
Se l		See Part IV, line 18				
<u>-</u>	h	Less: direct expenses 8b				
¥		Net income or (loss) from fundraising events				
Ų						
	Ja	Gross income from gaming activities. See Part IV, line 19				
	b	Less: direct expenses 9b				
		Net income or (loss) from gaming activities				
		1				
	· ou	Gross sales of inventory, less returns and allowances				
	b	Less: cost of goods sold 10b				
	С	Net income or (loss) from sales of inventory				
κί		Business Code				
වූ බ	11a					
scellaneous Revenue	b					
₹ ₹	С					
<u>ي</u> ح	_	All other revenue				
2		Total. Add lines 11a-11d				
	12	Total revenue. See instructions	236,141.	73,453.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX. (C) (D) Do not include amounts reported on lines Total expenses Program service Management and Fundráising 6b, 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21..... Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, trustees, and key employees 0. 0. 209,466. 209,466. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)..... 0 0 0 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 17,760 17,760 Fees for services (nonemployees): c Accounting...... 2,460 2,460 **d** Lobbying..... e Professional fundraising services. See Part IV, line 17... Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) Advertising and promotion..... 182 13 182 Information technology..... 14 15 Royalties..... 17 Payments of travel or entertainment expenses for any federal, state, or local public officials..... Conferences, conventions, and meetings.... 19 21 Payments to affiliates..... Depreciation, depletion, and amortization.... 23 5,233. 5,233. Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)..... INTERNET/WEB___ 11,039 11,039 b 7,076 7,076 MARKETING 6,789 6,789 DISTRIBUTION FEE 5,950 5,950 PRODUCTION COSTS 15,981 2,609 12,903 469 e All other expenses..... 25 Total functional expenses. Add lines 1 through 24e. . . 281,936. 249,650. 31,817. 469 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following Check here SOP 98-2 (ASC 958-720).....

Part X Balance Sheet

2 Savings and temporary cash investments. 2 3 Accounts receivable, net. 3 3 3 3 3 3 3 3 3			Check if Schedule O contains a response or note to any line in this Part X	<u></u>	<u></u>	
2 Savings and temporary cash investments. 2 3 3 4 Accounts receivable, net. 4 4 4 4 4 4 4 4 4				(A) Beginning of year		(B) End of year
Page 20 Person and armits receivable, net. Accounts receivable, net. Accounts receivable, net. Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of tresse persons. Loans and other receivables from other disqualified persons (as defined under section 4958(n)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net. Notes and loans propriet cost or other basis. Notes and loans propriet and loans propriet in the net. Notes and loans receivable and accrued expenses. Notes and loans propriet in the net. Notes assets with our developed propriet in the net. Notes assets with our restrictions. Notes and loans propriet in the net. Notes and loans propriet in the net. Notes and other liabilities in cludded on lines 17 trough 15 (normer officer, director, trustee, loans and other liabilities and included on lines 17 trough 15 (normer officer, director, trustee, loans and other liabilities and loans payable to urrelated third parties. Notes and other liabilities and included on lines 17 trough 25. Notes assets with our restrictions. Notes and loans propriet lines 27 through 33.		1	Cash – non-interest-bearing.	149,113.	1	103,318.
A Accounts receivable, net. A		2	Savings and temporary cash investments		2	
5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% contributed entity or family member of any of these persons. 5 Complete Part IV of Schedule D. 7 Notes and loans receivable, net. 7 Notes and loans receivable, net. 7 Notes and loans receivable, net. 8 Inventories for sale or use. 8 Inventories for sale or use. 8 Inventories for sale or use. 9 Prepaid expenses and deferred charges. 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D. 11 Investments – publicity traded securities. 11 Investments – publicity traded securities. 12 Investments – publicity traded securities. 13 Investments – program-related. See Part IV, line 11. 14 Intangible assets. 15 Other assets. See Part IV, line 11. 16 Total assets. Add lines 1 through 15 (must equal line 33). 17 Accounts payable and accrued expenses. 18 Grants payable. 19 Deferred revenue. 10 Tax-exempt bond liabilities. 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member or any of these persons. 22 Secured mortgages and notes payable to unrelated third parties. 23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities, Add lines 17 through 25. 27 Net assets without donor restrictions. 28 Net assets without or restrictions. 29 Capital stock or trust principal, or current funds. 30 Paid-in or capital surplus, or land, building, or equipment fund. 31 Retained earnings, endowment, accumulated income, or other funds. 31 Pad-in or capital surplus, or land, building, or equipment fund. 31 Total net assets or fund balances. 149,113, 32 103,318.		3	Pledges and grants receivable, net		3	
controlled entity or family member of any of these persons. 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 7 Notes and loans receivable, net. 8 Inventories for sale or use. 9 Prepaid expenses and deferred charges. 9 Prepaid expenses and deferred charges. 10 La Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D. 11 Investments – publicly traded securities. 12 Investments – publicly traded securities. 13 Investments – program-related. See Part IV, line 11. 13 Investments – program-related. See Part IV, line 11. 15 Other assets. See Part IV, line 11. 16 Total assets. Add lines 1 through 15 (must equal line 33). 149,113. 16 103,318. 17 Accounts payable and accrued expenses. 18 Grants payable. 19 Deferred revenue. 20 Tax-exempt bond liabilities. 10 Tax exempt bond liabilities. 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or forunder, substantial contributor, or 35%. 22 Loans and other payables to unrelated third parties. 21 And complete lines 29 through 33. 22 Total liabilities. Add lines 17 through 25. 23 Net assets without donor restrictions. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties. 26 Total liabilities. Add lines 17 through 25. 27 Net assets without donor restrictions. 28 Net assets without onor restrictions. 29 Capital stock or trust principal, or current funds. 30 Paid-in or capital surplus, or land, building, or equipment fund. 31 Retained earnings, endowment, accumulated income, or other funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 31 Total net assets or fund balances. 149,113. 32 103,318.		4	Accounts receivable, net		4	
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7 Notes and loans receivable, net.		6	Loans and other receivables from other disqualified persons (as defined under			
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9 Prepaid expenses and deferred charges. 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D. 11 Investments — publicly traded securities. 12 Investments — publicly traded securities. 13 Investments — program-related. See Part IV, line 11. 14 Intangible assets. 15 Other assets. See Part IV, line 11. 16 Total assets. Add lines 1 through 15 (must equal line 33). 17 Accounts payable and accrued expenses. 18 Grants payable — 19 Deferred revenue. 20 Tax-exempt bond liabilities. 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. 22 Unsecured notes and loans payable to unrelated third parties. 23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties. 26 Total liabilities. Add lines 17 through 25. 27 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 28 Net assets without donor restrictions. 29 Capital stock or trust principal, or current funds. 30 Paid-in or capital surplus, or land, building, or equipment fund. 30 Paid-in or capital surplus, or land, building, or equipment fund. 31 Retained earnings, endowment, accumulated income, or other funds. 31 Retained earnings, endowment, accumulated income, or other funds. 31 Total net assets or fund balances. 149, 113, 32 103, 318.	G	-			 	
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Ž 33 Total liabilities and net assets/fund balances. 149,113. 33 103,318.	it A	32	Total net assets or fund balances	149,113.	32	103,318.
	ž	33	Total liabilities and net assets/fund balances.		33	

Pai	rt XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	36,1	41.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	81,9	36.
3	Revenue less expenses. Subtract line 2 from line 1	3		45,7	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		49,1	
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1	03,3	318.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain				
2-	on Schedule O. Was the association's financial statements compiled as sociated by an independent accountant?		2a		X
28	Were the organization's financial statements compiled or reviewed by an independent accountant?		Za		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	ed on a			
	Separate basis Consolidated basis Both consolidated and separate basis				
	were the organization's financial statements audited by an independent accountant?		2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa		20		
	basis, consolidated basis, or both:	ale			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?		3a		Х
ŀ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit				
_	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA	TEEA0112L 09/01/22		Form	990 ((2022)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name o	f the organization					Employer identific	ation number
WAY	WORD, INC.					27-027737	
Part		<u> </u>					ctions.
The o	rganization is not a private found A church, convention of church	,	•		•	•	
2	A school described in section	n 170(b)(1)(A)(ii). (Att	ach Schedule E (Form	990).)		•	
3	A hospital or a cooperative h	ospital service organ	ization described in sec	tion 170)(b)(1)(A	۸)(iii).	
4	A medical research organiza	tion operated in conju	unction with a hospital of	describe	d in sec	ction 170(b)(1)(A)(iii). E	Inter the hospital's
	name, city, and state:		•				·
5	An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle mplete Part II.)	ge or university owned	or opera	ated by	a governmental unit de	escribed in
6	A federal, state, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1))(A)(v).	
7	An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	art of its support from a	governm	ental un	it or from the general pu	blic described
8	A community trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)			
9	An agricultural research organi			-	oniunctio	on with a land-grant colle	ede .
3	or university or a non-land-gran	nt college of agriculture		the nam			
10	An organization that normall from activities related to its investment income and unre June 30, 1975. See section!	exempt functions, sub lated business taxable	eject to certain exception	ns: and	(2) no r	more than 33-1/3% of i	ts support from gross
11	An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	n 509(a)(4).	
12	An organization organized at or more publicly supported of lines 12a through 12d that de	rganizations describe	d in section 509(a)(1) d	r sectio	n 509(a)(2). See section 509(a	ut the purposes of one ()(3). Check the box on
а	Type I. A supporting organization organization(s) the power to re complete Part IV, Sections A	on operated, supervise gularly appoint or elect					g the supported on. You must
b	Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	ontrolled in connection the same persons that co	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or ion(s). You
С	Type III functionally integrated organization(s) (see instruction	. A supporting organizat	ion operated in connection	n with, ar A, D, an	nd function	onally integrated with, its	supported
d	Type III non-functionally integ functionally integrated. The cinstructions). You must com	rated. A supporting org	anization operated in cor	nection	with its	supported organization(s it and an attentiveness) that is not requirement (see
е	Check this box if the organiz integrated, or Type III non-fu	tion received a writte	en determination from t	he IRS	that it is	s a Type I, Type II, Typ	e III functionally
f	Enter the number of supported						
	Provide the following informatio						<u> </u>
() Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(A)							
<u>(B)</u>							
(C)							
(D)							
<u>(E)</u>							
Total							

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		_				
begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	188,825.	155,227.	187,742.	303,886.	162,688.	998,368.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	188,825.	155,227.	187,742.	303,886.	162,688.	998,368.
6	Public support. Subtract line 5 from line 4						998,368.
Sec	tion B. Total Support						330,000.
Cale begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	188,825.	155,227.	187,742.	303,886.	162,688.	998,368.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	Total support. Add lines 7 through 10						998,368.
	Gross receipts from related activ	•	•			<u> </u>	0.
	First 5 years. If the Form 990 is organization, check this box and			third, fourth, or fi	fth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul Public support percentage for 20	olic Support P	ercentage	- 11 (6)			100.00%
	Public support percentage from 2						100.00 % 100.00 %
	33-1/3% support test—2022. If the and stop here. The organization	ne organization di	d not check the bo	ox on line 13, and	d line 14 is 33-1/3	% or more, check	this box
b	33-1/3% support test—2021. If th and stop here. The organization	e organization did	I not check a box	on line 13 or 16a	, and line 15 is 33	3-1/3% or more, cl	heck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts-	meets the facts-a	nd-circumstances	test, check this b	oox and stop here	Explain in Part \	/I how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a I-circumstances te	nd-circumstances est. The organizati	test, check this bon qualifies as a	oox and stop here publicly supporte	Explain in Part \ d organization	/I how the
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	s box and see ins	tructions

27-0277377 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,	1				
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.").					,,,	,,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. (Add lines 9, 10c, 11, and 12.)				C.C.L.		(2)
	First 5 years. If the Form 990 is organization, check this box and	stop here		tnira, fourth, or	TITTH tax year as a	section 501(c)	(3)
	tion C. Computation of Pul			ao 12 ao h <i>(6</i>	\\\	1 4	e 0.
	Public support percentage for 20	•			• •		
	Public support percentage from a tion D. Computation of Inv					1	ة <u>ا</u> ه
	Investment income percentage f				lumn (f))		7 %
	Investment income percentage f	•	• • •	-			_
	33-1/3% support tests-2022. If the	the organization o	did not check the b	oox on line 14, a	nd line 15 is more	than 33-1/3%,	and line 17
	is not more than 33-1/3%, check 33-1/3% support tests—2021. If t line 18 is not more than 33-1/3% Private foundation. If the organization	the organization of, check this box	did not check a boand stop here. The	x on line 14 or line organization qu	ne 19a, and line 1 ualifies as a public	6 is more than cly supported o	33-1/3%, and rganization
~0	i iivate iouniaation. Ii tile organi.	Lation and Hot Cite	SOL OF BOX OF HITE	\neg , 130, 01 130, 0	CHOCK THIS DOX ALL	a see mistruction	113

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was	5a		
	hed (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5 c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

Pa	art IV Supporting Organizations (continued)			
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the governing body of a supported organization?	11a		
ŀ	b A family member of a person described on line 11a above?	11b		
(c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sec	ection B. Type I Supporting Organizations			
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No
1	or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
	during the tax year.	1		
2	2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ection D. All Type III Supporting Organizations			
			Yes	No
1	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Sec	ection E. Type III Functionally Integrated Supporting Organizations			
1	1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (so	ee instr	uction:	s).
2	2 Activities Test. Answer lines 2a and 2b below.		Yes	No
i	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted	2-		
	substantially all of its activities.	2a		
	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b		

Sche	edule A (Form 990) 2022 WAYWORD, INC.		27-02	77377	Page
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	on N	ov. 20, 1970 (explain in st complete Sections A	Part VI). See through E.	
Sec	tion A – Adjusted Net Income	(A) Prior Year	(B) Current (optiona		
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B — Minimum Asset Amount			(A) Prior Year	(B) Current (optiona	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
C	Fair market value of other non-exempt-use assets	1c			
C	Total (add lines 1a, 1b, and 1c)	1d			
e	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current Y	ear
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).

BAA Schedule A (Form 990) 2022

6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sec	ection D — Distributions					
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5				
6	Other distributions (describe in Part VI). See instructions.	6				
7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details					
	in Part VI). See instructions.	8				
9	Distributable amount for 2022 from Section C, line 6	9				
10	Line 8 amount divided by line 9 amount	10				

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 WAYWORD, INC. 27-0277377 Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

2022

Employer identification number

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

2022

OMB No. 1545-0047

WAYWO	RD, INC.		27-0277377
Organiza	ation type (check one)	:	
Filers of	:	Section:	
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	on
		527 political organization	
Form 99	0-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
-	·	red by the General Rule or a Special Rule. , (8), or (10) organization can check boxes for both the General Rule and a Sp	pecial Rule. See instructions.
General	Rule		
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contribution property) from any one contributor. Complete Parts I and II. See instructions for detections for detections.	
Special	Rules		
X	regulations under sect 16b, and that receive	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% ions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, lired from any one contributor, during the year, total contributions of the greater ton (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Par	ne 13, 16a, or of (1) \$5,000; or
	contributor, during th literary, or education	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from the year, total contributions of more than \$1,000 exclusively for religious, charital purposes, or for the prevention of cruelty to children or animals. Complete instead of the contributor name and address), II, and III.	table, scientific,
	contributor, during th contributions totaled during the year for a General Rule applies	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receive year, contributions exclusively for religious, charitable, etc., purposes, but more than \$1,000. If this box is checked, enter here the total contributions the exclusively religious, charitable, etc., purpose. Don't complete any of the pasto this organization because it received nonexclusively religious, charitable, for eduring the year.	no such at were received urts unless the etc., contributions
must ans	swer "No" on Part IV, line	isn't covered by the General Rule and/or the Special Rules doesn't file Schedule 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 9th the filing requirements of Schedule B (Form 990).	

WAYWORD, INC.

1 Employer identification number

27-0277377

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	HAROLD AND PAM FUSON 769 NARDO ROAD ENCINITAS, CA 92024	\$ <u>10,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

Name of organization Employer identification number

27-0277377 WAYWORD, INC.

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
] \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		İs	
		·	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

(c) Use of gift

(e) Transfer of gift

(d) Description of how gift is held

Relationship of transferor to transferee

(a) No. from

Part I

(b) Purpose of gift

Transferee's name, address, and ZIP + 4

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number 27-0277377

OMB No. 1545-0047

Open to Public Inspection

WAYWORD, INC.

21 0211311

FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

WAYWORD INC. PRODUCES AND DISTRIBUTES "A WAY WITH WORDS" -- THE POPULAR PUBLIC RADIO SHOW ABOUT LANGUAGE - THE PROGRAM REACHES HUNDREDS OF THOUSANDS OF LISTENERS OVER THE AIR IN 336 CITIES AND THOUSANDS MORE ONLINE. WE HAVE BUILT A ROBUST ONLINE COMMUNITY OF 272,000+ FOLLOWERS VIA FACEBOOK, TWITTER, 4 MILLION PODCAST DOWNLOADS PER YEAR AND A 54,000+ QUARTERLY EMAIL NEWSLETTER.

OUR MISSION IS TO EDUCATE, INSPIRE, AND CONNECT SPEAKERS OF THE ENGLISH LANGUAGE

ACROSS GENERATIONS -- AND AROUND THE WORLD. EACH WEEK ON "A WAY WITH WORDS," LANGUAGE

EXPERTS MARTHA BARNETTE AND GRANT BARRETT ANSWER CALLERS' QUESTIONS ABOUT WORDS AND

HOW WE USE THEM, INCLUDING: WORD AND PHRASE HISTORIES, DIALECTS, SLANG, GRAMMAR,

BOOKS AND WRITING, THE INTERSECTION OF LANGUAGE AND CULTURAL DIVERSITY, AND

LINGUISTIC HEIRLOOMS PASSED DOWN AMONG FAMILIES.

WE FIRMLY BELIEVE THAT INFORMED, THOUGHTFUL DISCUSSION ABOUT WORDS AND HOW WE USE
THEM HELPS CONTRIBUTE TO THE LARGER GOAL OF CREATING A CIVIL SOCIETY. THE STORIES WE
HEAR FROM LISTENERS CONFIRM THAT WE'RE HELPING TO CULTIVATE THEIR INTELLECTUAL
CURIOSITY, SERVE DIVERSE COMMUNITIES, AND PROMOTE LIFELONG LEARNING.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

WAYWORD INC. PRODUCES AND DISTRIBUTES "A WAY WITH WORDS" -- THE POPULAR PUBLIC RADIO SHOW ABOUT LANGUAGE - THE PROGRAM REACHES HUNDREDS OF THOUSANDS OF LISTENERS OVER THE AIR IN 336 CITIES AND THOUSANDS MORE ONLINE. WE HAVE BUILT A ROBUST ONLINE COMMUNITY OF 272,000+ FOLLOWERS VIA FACEBOOK, TWITTER, 4 MILLION PODCAST DOWNLOADS PER YEAR AND A 54,000+ OUARTERLY EMAIL NEWSLETTER.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

ACROSS GENERATIONS -- AND AROUND THE WORLD. EACH WEEK ON "A WAY WITH WORDS,"

LANGUAGE EXPERTS MARTHA BARNETTE AND GRANT BARRETT ANSWER CALLERS' QUESTIONS ABOUT

WORDS AND HOW WE USE THEM, INCLUDING: WORD AND PHRASE HISTORIES, DIALECTS, SLANG,

GRAMMAR, BOOKS AND WRITING, THE INTERSECTION OF LANGUAGE AND CULTURAL DIVERSITY, AND

LINGUISTIC HEIRLOOMS PASSED DOWN AMONG FAMILIES.

WE FIRMLY BELIEVE THAT INFORMED, THOUGHTFUL DISCUSSION ABOUT WORDS AND HOW WE USE
THEM HELPS CONTRIBUTE TO THE LARGER GOAL OF CREATING A CIVIL SOCIETY. THE STORIES WE
HEAR FROM LISTENERS CONFIRM THAT WE'RE HELPING TO CULTIVATE THEIR INTELLECTUAL
CURIOSITY, SERVE DIVERSE COMMUNITIES, AND PROMOTE LIFELONG LEARNING.

FORM 990, PART VI. LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

MICHAEL BRESLAUER AND STEFANIE LEVINE ARE HUSBAND AND WIFE

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE TREASURER REVIEWS THE RETURN FILING AND CORDINATES ALL COMMENTS FROM THE BOARD

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

CONFLICTS OF INTEREST ARE REVIEW AT EVERY REGULAR BOARD MEETING

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

BOARD APPROVES AND REVIEWS COMPARABLE DATA IN SETTING COMPENSATION AMOUNTS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.

Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A</u>	ror th	e zuzz calen	dar year, or tax year begin	ning	<u>,</u> 2022,	and ending]		, 2	<u>.u</u>	
В	Check if	applicable:	С					D Employ	er identific	cation number	
	Add	dress change	WAYWORD, INC.					27-0	02773	77	
	Nar	me change	P.O. BOX 632721					E Telepho			
		ial return	SAN DIEGO, CA 92	163				619-	-890-	1275	
			·				F	017	000	4275	
		nl return/terminated						^ •	ė	226	1 11
	-	nended return	F			Ι.	H(a) Is this a	G Gross re		236,	1
	App	plication pending		l officer:						· • •	X No
			SAME AS C ABOVE				H(b) Are all s If "No," a	ubordinates attach a list.	included? See instru	uctions. Yes	No
<u> </u>	Tax-e	exempt status:	X 501(c)(3) 501(c) () (insert no.)	4947(a)(1) or	527					
J	Web	site: WW	W.WAYWORDRADIO.O	RG		ı	H(c) Group e	xemption nu	mber		
K	Form	of organization:	X Corporation Trust	Association Other	LY	ear of formation	n: 2009	M s	tate of leg	al domicile: CA	
	art I	Summar						ļ.			
	1	Briefly descri	be the organization's miss	ion or most significant	activities: cr	ь сспвр	III E O				
					2E	r scurd	0115 0				
ည					. – – – – – –						
nar					. – – – – – –						
Ver	2	Check this bo	y If the organization	n discontinued its ope	rations or disp	osed of mo	 ro than 25	% of its			
Ö	3		oting members of the gover						3		5
৽ধ	4		dependent voting members						4		0
<u>ie</u>	5		of individuals employed ir						5		4
Activities & Governance	6		of volunteers (estimate if						6		0
Act	7a	Total unrelate	ed business revenue from I	Part VIII, column (C),	line 12				7a		0.
			d business taxable income						7b		0.
				<u> </u>	·			ior Year		Current Ye	
	8	Contributions	and grants (Part VIII, line	1h)				303,8	86		688.
Revenue			vice revenue (Part VIII, line					14,6			453.
Ven			ncome (Part VIII, column (A						23.	15,	100.
Be			e (Part VIII, column (A), lir	·					23.		
			e – add lines 8 through 11		•			318,5	49	236	141.
			imilar amounts paid (Part I	· ·				010,0	13.	2507	<u> </u>
			I to or for members (Part I)		•				-		
			·					010 4	4.4	227	226
S	15		er compensation, employed					213,4	44.	221,	226.
Expenses	16a	Professional	fundraising fees (Part IX, o	column (A), line 11e).							
9	b	Total fundrais	sing expenses (Part IX, col	umn (D), line 25)		469.					
ш	17	Other expens	ses (Part IX, column (A), li	nes 11a-11d, 11f-24e)				59,7	36.	54.	710.
			es. Add lines 13-17 (must					273,1			936.
		•	s expenses. Subtract line 1	•				45,3			795.
_ o		revenue less	expenses. Cubirdet line 1	0 110111 11110 12			Danimaina	· ·		End of Yea	
ts or	20	Total accets	(Part X, line 16)				Deginini	of Curren 149,1			318.
Net Assets Fund Balanc	21		es (Part X, line 26)					149,1	0.	103,	0.
et A											
ZZ	22		fund balances. Subtract li	ne 21 from line 20				149,1	13.	103,	318.
	art II	Signatur									
Unde	er penalti	ies of perjury, I de	eclare that I have examined this retu arer (other than officer) is based on	urn, including accompanying s	schedules and stater	nents, and to the	ne best of my	knowledge	and belief,	, it is true, correct,	and
COIII	piete. De	ciaration of prepa	diei (other than officer) is based off	an information of which prepa	arer rias arry knowied	age.					
		<u> </u>									
Siç He	gn	Signature of	officer				Date				
He	re	STEFAN	NIE LEVINE			C	FO				
		Type or print	t name and title								
		Print/Type p	oreparer's name	Preparer's signature		Date		Check	if P	TIN	
Pa	id	GARY F	KORNFELD	GARY KORNFELD)			self-employe		00045948	
	iu epare			ASSOCIATES CP		1		p.030	1+	50010040	
l le	epare e Onl	l			110			Firm's EIN	၁ ၁ (0570700	
U 3		Firm's addre								0578780	
N 4	. 11 2=	20 di	SAN DIEGO, CA					Phone no.	(619)	563-800	
Ma	v the IF	KS discuss th	nis return with the preparer	snown above? See in	istructions .					X Yes	No

4d Other program services (Describe on Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 249,650.

Form 990 (2022) WAYWORD, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		Х
	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F. Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2022) WAYWORD, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Χ
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Χ
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Χ
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Χ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
ВΛΛ	(gambing) winnings to prize winners:		Δ 000 (2000

Form 990 (2022) WAYWORD, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			37
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Λ
Ĭ	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7h		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.).			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	10-		
а	· · · · · · · · · · · · · · · · · · ·	13a		
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14a		- 11
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1-10		
	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Χ
17	If "Yes," complete Form 4720, Schedule O. Section F01(cV21) expanizations. Did the trust, or any disqualified or other person engage in any activities that would			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			
	TTT 1440T - 00/04/00			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ... SEE SCHEDULE 0 Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Did the organization have members or stockholders?..... Χ 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?.... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13....... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15a **b** Other officers or key employees of the organization...SEE .SCHEDULE .Q...... X 15h If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16a X **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?.. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records. STEFANIE LEVINE P.O. BOX 632721 SAN DIEGO CA 92163 619-890-4275

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

c	heck this box if neither the organization nor any relate	ed organiz	ation	con	nper	nsate	ed any	/ cu	rrent officer, direct	or, or trustee.	
					(C))					
(A) Name and title		(B) Average hours	thar	n one s both	box, an c	unles	eck mon ss perso and a ee)	on	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1)	GRANT BARRETT	30									
	CEO/OFFICER	0			Χ				65,669.	0.	0.
(2)	MARTHA BARNETTE	30									
	VP/OFFICER	0			Χ				64,169.	0.	0.
(3)	STEFANIE LEVINE CFO/OFFICER	<u>30</u>			Х				50,000.	0.	0.
(4)	MICHAEL BRESLAUER	0							33,333	•	•
`'_	VP/OFC/DIRECTOR	0	Х		Х				0.	0.	0.
(5)	RICK SEIDENWURM	0								•	
_ `-'-	DIRECTOR	0	Х						0.	0.	0.
(6)	BETTY WILLIS	0									
	DIRECTOR	0	Χ						0.	0.	0.
(7)	JOSH ECKELS	0									
	DIR/PRES OF BRD	0	Х						0.	0.	0.
(8)	CLARE GROTTING	0									
	DIRECTOR	0	Х						0.	0.	0.
(9)											
(10)											
(11)											
(12)											
(13)											
(14)											

Part	VII Section A. Officers, Directors, 111		ney		•	_	es,	and	nighest Con	ipensated Emp	oyees (continuea)
		(B)	Position (do not check more than one box, unless person is both an		-	(E)						
	(A)	Average hours			(D) Reportable	(E) Reportable	(I					
	Name and title	per week	L-	-			or/trus		compensation from	compensation from	Estimate of o	ther
		(list any hours	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensa the orga	nization
		for related	rect.	ution	ď	emp	est c oyee	e,	·	·	and re organiz	
		organiza - tions below	¥ 2	में शि		loye	omp					
		dotted line)	stee	uste		Ф	ensa					
				O			ted					
(15)												
(16)												
(17)												
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(25)												
11. 0	-data-								170 000	^		
	ubtotal otal from continuation sheets to Part VII, Secti								<u>179,838.</u> 0.	0.		0.
	otal (add lines 1b and 1c)								179,838.	0.		0.
	otal number of individuals (including but not limited										ensation	<u> </u>
fı	rom the organization 0											
											Y	'es No
3 [3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee								17			
	on line 1a? If "Yes,"complete Schedule J for such individual									. 3	Х	
4 F	4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for							from				
	such individual								. 4	X		
5 [oid any person listed on line 1a receive or accruber services rendered to the organization? <i>If "Yes"</i>	e compen	satio	n fr	om	any	unre	late	ed organization or	individual	5	V
	on B. Independent Contractors	s, comple	ele S	cne	auie	; J 10)r Su	CII L	Derson		. 3	X
	complete this table for your five highest compensompensation from the organization. Report compen	sated inde	epen	dent	t cor	ntra	ctors	tha	it received more th	nan \$100,000 of		
C			the ca	alen	dar <u>:</u>	year	endii	ng v				
	(A) Name and business address De						(B) Description (of services	(C) Compens	ation		
											· · · · · · · · · · · · · · · · · · ·	
	otal number of independent contractors (including but 100,000 of compensation from the organization		ited to	o tho	ose I	ısted	abo	ve)	who received more	than		
	100,000 of compensation from the organization	0										(2022)

Form 990 (2022) WAYWORD, INC. Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to any	line in this Part VI	IL		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f	Federated campaigns				
Contribu	g h	Noncash contributions included in lines 1a-1f	162,688.			
<u>a</u>		Business Code	20270001			
Program Service Revenue	2a	PODCAST REVENUE	53,953.	53,953.		
	b	SPEAKING ENGAGEMENTS	19,500.	19,500.		
e	С	UNDERWRITING	13,300.	13,300.		
eΝ	d	TOUR REVENUE				
Š	е	OTHER REVENUE				
Jrai	f	All other program service revenue				
õ	g	Total. Add lines 2a-2f	73,453.			
ш	3	Investment income (including dividends, interest, and	. 0 / 100 (
		other similar amounts)				
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
	C-	(i) Real (ii) Personal				
		Gross rents				
		Less: rental expenses 6b				
		Rental income or (loss) 6c Net rental income or (loss)				
		(i) Securities (ii) Other				
	7a	Gross amount from sales of assets				
	_	other than inventory 7a				
	b	Less: cost or other basis and sales expenses 7b				
	_	Gain or (loss) 7c				
		Net gain or (loss)				
		, , ,				
Other Revenue	Ва	Gross income from fundraising events (not including \$ of contributions reported on line 1c).				
		See Part IV, line 18				
	h	Less: direct expenses 8b				
		Net income or (loss) from fundraising events				
	Ja	Gross income from gaming activities. See Part IV, line 19				
	b	Less: direct expenses 9b				
	С	Net income or (loss) from gaming activities				
		1				
	Iva	Gross sales of inventory, less returns and allowances				
		Less: cost of goods sold 10b				
	С	Net income or (loss) from sales of inventory				
ρί		Business Code				
niscellaneous Revenue	11a					
	b					
	С					
	_	All other revenue				
2		Total. Add lines 11a-11d				
	12	Total revenue. See instructions	236,141.	73,453.	0.	0.

Part IX | Statement of Functional Expenses

SOP 98-2 (ASC 958-720).....

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX. (C) (D) Do not include amounts reported on lines Total expenses Program service Management and Fundráising 6b, 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21..... Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, trustees, and key employees 0. 0. 209,466. 209,466. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)..... 0 0 0 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 17,760 17,760 Fees for services (nonemployees): c Accounting...... 2,460 2,460 **d** Lobbying..... e Professional fundraising services. See Part IV, line 17... Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) Advertising and promotion..... 182 13 182 Information technology..... 14 15 Royalties..... 17 Payments of travel or entertainment expenses for any federal, state, or local public officials..... Conferences, conventions, and meetings.... 19 21 Payments to affiliates..... Depreciation, depletion, and amortization.... 23 5,233. 5,233. Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)..... INTERNET/WEB___ 11,039 11,039 b 7,076 7,076 MARKETING 6,789 6,789 DISTRIBUTION FEE 5,950 5,950 PRODUCTION COSTS 15,981 2,609 12,903 469 e All other expenses..... 25 Total functional expenses. Add lines 1 through 24e. . . 281,936. 249,650. 31,817. 469 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following Check here

Part X Balance Sheet

2 Savings and temporary cash investments. 2 3 Accounts receivable, net. 3 3 3 3 3 3 3 3 3			Check if Schedule O contains a response or note to any line in this Part X	<u></u>	<u></u>	
2 Savings and temporary cash investments. 2 3 3 4 Accounts receivable, net. 4 4 4 4 4 4 4 4 4				(A) Beginning of year		(B) End of year
Page 20 Person and armits receivable, net. Accounts receivable, net. Accounts receivable, net. Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of tresse persons. Loans and other receivables from other disqualified persons (as defined under section 4958(n)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net. Notes and loans propriet cost or other basis. Notes and loans propriet and loans propriet in the net. Notes and loans receivable and accrued expenses. Notes and loans propriet in the net. Notes assets with our developed propriet in the net. Notes assets with our restrictions. Notes and loans propriet in the net. Notes and loans propriet in the net. Notes and other liabilities in cludded on lines 17 trough 15 (normer officer, director, trustee, loans and other liabilities and included on lines 17 trough 15 (normer officer, director, trustee, loans and other liabilities and loans payable to urrelated third parties. Notes and other liabilities and included on lines 17 trough 25. Notes assets with our restrictions. Notes and loans propriet lines 27 through 33.		1	Cash – non-interest-bearing.	149,113.	1	103,318.
A Accounts receivable, net. A		2	Savings and temporary cash investments		2	
5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% contributed entity or family member of any of these persons. 5 Complete Part IV of Schedule D. 7 Notes and loans receivable, net. 7 Notes and loans receivable, net. 7 Notes and loans receivable, net. 8 Inventories for sale or use. 8 Inventories for sale or use. 8 Inventories for sale or use. 9 Prepaid expenses and deferred charges. 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D. 11 Investments – publicity traded securities. 11 Investments – publicity traded securities. 12 Investments – publicity traded securities. 13 Investments – program-related. See Part IV, line 11. 14 Intangible assets. 15 Other assets. See Part IV, line 11. 16 Total assets. Add lines 1 through 15 (must equal line 33). 17 Accounts payable and accrued expenses. 18 Grants payable. 19 Deferred revenue. 10 Tax-exempt bond liabilities. 21 Exercive or custodial account liability. Complete Part IV of Schedule D. 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member or any of these persons. 22 Secured mortgages and notes payable to unrelated third parties. 23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities, Add lines 17 through 25. 27 Net assets without donor restrictions. 28 Net assets without or restrictions. 29 Capital stock or trust principal, or current funds. 30 Paid-in or capital surplus, or land, building, or equipment fund. 31 Retained earnings, endowment, accumulated income, or other funds. 31 Pad-in or capital surplus, or land, building, or equipment fund. 31 Text assets or fund balances. 149,113, 32 103,318.		3	Pledges and grants receivable, net		3	
controlled entity or family member of any of these persons. 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 7 Notes and loans receivable, net. 8 Inventories for sale or use. 9 Prepaid expenses and deferred charges. 9 Prepaid expenses and deferred charges. 10 La Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D. 11 Investments – publicly traded securities. 12 Investments – publicly traded securities. 13 Investments – program-related. See Part IV, line 11. 13 Investments – program-related. See Part IV, line 11. 15 Other assets. See Part IV, line 11. 16 Total assets. Add lines 1 through 15 (must equal line 33). 149,113. 16 103,318. 17 Accounts payable and accrued expenses. 18 Grants payable. 19 Deferred revenue. 20 Tax-exempt bond liabilities. 10 Tax exempt bond liabilities. 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or forunder, substantial contributor, or 35%. 22 Loans and other payables to unrelated third parties. 21 Unsecured notes and loans payable to unrelated third parties. 22 Other liabilities (including federal income tax, payables to related third parties. 23 Complete Inter St. Action or restrictions. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities. Add lines 17 through 25. 27 Net assets without donor restrictions. 28 Net assets without onor restrictions. 29 Capital stock or trust principal, or current funds. 30 Paid-in or capital surplus, or land, building, or equipment fund. 31 Retained earnings, endowment, accumulated income, or other funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 31 Total net assets or fund balances. 149,113. 32 103,318.		4	Accounts receivable, net		4	
10		5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons.		5	
7 Notes and loans receivable, net.		6	Loans and other receivables from other disqualified persons (as defined under			
8 Inventories for sale or use. 8 9 Prepaid expenses and deferred charges. 9 9 9 9 9 9 9 9 9		7				
9 Prepaid expenses and deferred charges. 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D. 11 Investments — publicly traded securities. 12 Investments — publicly traded securities. 13 Investments — program-related. See Part IV, line 11. 14 Intangible assets. 15 Other assets. See Part IV, line 11. 16 Total assets. Add lines 1 through 15 (must equal line 33). 17 Accounts payable and accrued expenses. 17 Accounts payable and accrued expenses. 18 Grants payable. 19 Deferred revenue. 20 Tax-exempt bond liabilities. 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. 22 Unsecured notes and loans payable to unrelated third parties. 23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties. 26 Total liabilities. Add lines 17 through 25. 27 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions. 28 Net assets with onor restrictions. 29 Capital stock or trust principal, or current funds. 30 Relation or capital surplus, or land, building, or equipment fund. 30 Paid-in or capital surplus, or land, building, or equipment fund. 31 Relationed earnings, endowment, accumulated income, or other funds. 31 Total net assets or fund balances. 149, 113, 32 103, 318.	G	-			 	
10a	šet	-			↓ ~ ↓	
Description 10c 10c 11c 11	As	-			9	
11 Investments — publicly traded securities. 11 12 17 12 17 12 17 13 17 13 17 13 17 14 15 13 17 15 16 16 16 16 16 16 16					10c	
12 Investments — other securities. See Part IV, line 11.			'		1	
13 Investments — program-related. See Part IV, line 11.						
14 Intangible assets. 14 15 15 15 16 Total assets. See Part IV, line 11. 15 16 Total assets. Add lines 1 through 15 (must equal line 33). 149,113. 16 103,318. 17 Accounts payable and accrued expenses. 17 18 19 19 19 19 19 19 19						
15 Other assets. See Part IV, line 11. 15 16 Total assets. Add lines 1 through 15 (must equal line 33). 149, 113. 16 103, 318. 17 Accounts payable and accrued expenses. 17 18 Grants payable						
Total assets. Add lines 1 through 15 (must equal line 33). 149,113. 16 103,318. 17 Accounts payable and accrued expenses. 18 Grants payable 19 Deferred revenue. 20 Tax-exempt bond liabilities. 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. 22 Unsecured mortgages and notes payable to unrelated third parties. 23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 Total liabilities. Add lines 17 through 25. 26 Total liabilities. Add lines 17 through 25. 27 Net assets with donor restrictions. 28 Net assets with donor restrictions. 29 Capital stock or trust principal, or current funds. 30 Paid-in or capital surplus, or land, building, or equipment fund. 31 Retained earnings, endowment, accumulated income, or other funds. 32 Total net assets or fund balances. 33 Total net assets or fund balances. 34 Total net assets or fund balances.			-			
17					1	103 318
18 Grants payable 18 19 Deferred revenue 19 20 20 21 20 21 22 20 21 22 20 22 21 22 23 24 25 24 25 25 25 25 25		10	Total assets. Add lines 1 through 13 (must equal line 33)	147,113.	.	105,510.
19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities on tincluded on lines 17·24). Complete Part X of Schedule D. 25 25 25 25 26 26 0. 26 0. 26 0. 27 28 27 28 27 28 27 28 27 28 27 28 27 28 27 28 27 28 27 28 29 29 20 20 29 20 20 20		17			17	
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21 Escrow or custodial account liability. Complete Part IV of Schedule D						
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Ž 33 Total liabilities and net assets/fund balances. 149,113. 33 103,318.	it A	32	Total net assets or fund balances	149,113.	32	103,318.
	ž	33	Total liabilities and net assets/fund balances.		33	

Pai	rt XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	36,1	41.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	81,9	36.
3	Revenue less expenses. Subtract line 2 from line 1	3		45,7	
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))				
5	Net unrealized gains (losses) on investments	5		49,1	
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1	03,3	318.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain				
2-	on Schedule O. Was the association's financial statements compiled as sociated by an independent accountant?		2a		X
28	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	ed on a			
	Separate basis Consolidated basis Both consolidated and separate basis				
	were the organization's financial statements audited by an independent accountant?		2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa		20		
	basis, consolidated basis, or both:	ale			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?		3a		Х
ŀ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit				
_	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA	TEEA0112L 09/01/22		Form	990 ((2022)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name o	Name of the organization Employer identification number						
WAY	WAYWORD, INC. 27-0277377						
Part							ctions.
The o	rganization is not a private found A church, convention of church	,	•		•	•	
2	A school described in section	n 170(b)(1)(A)(ii). (Att	ach Schedule E (Form	990).)		•	
3	A hospital or a cooperative h	ospital service organ	ization described in sec	tion 170)(b)(1)(A	۸)(iii).	
4	A medical research organiza	tion operated in conju	unction with a hospital of	describe	d in sec	ction 170(b)(1)(A)(iii). E	Inter the hospital's
	name, city, and state:		•				·
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)						
6	A federal, state, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1))(A)(v).	
7	An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	art of its support from a	governm	ental un	it or from the general pu	blic described
8	A community trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)			
9	An agricultural research organi			-	oniunctio	on with a land-grant colle	ede.
3	or university or a non-land-gran	nt college of agriculture		the nam			
10	An organization that normall from activities related to its investment income and unre June 30, 1975. See section!	exempt functions, sub lated business taxable	eject to certain exception	ns: and	(2) no r	more than 33-1/3% of i	ts support from gross
11	An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	n 509(a)(4).	
12	An organization organized at or more publicly supported of lines 12a through 12d that de	rganizations describe	d in section 509(a)(1) d	r sectio	n 509(a)(2). See section 509(a	ut the purposes of one ()(3). Check the box on
а	Type I. A supporting organization organization(s) the power to re complete Part IV, Sections A	on operated, supervise gularly appoint or elect					g the supported on. You must
b	Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	ontrolled in connection the same persons that co	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or ion(s). You
С	Type III functionally integrated organization(s) (see instruction	. A supporting organizat	ion operated in connection	n with, ar A, D, an	nd function	onally integrated with, its	supported
d	Type III non-functionally integ functionally integrated. The cinstructions). You must com	rated. A supporting org	anization operated in cor	nection	with its	supported organization(s it and an attentiveness) that is not requirement (see
е	Check this box if the organiz integrated, or Type III non-fu	tion received a writte	en determination from t	he IRS	that it is	s a Type I, Type II, Typ	e III functionally
f	Enter the number of supported						
	Provide the following informatio						<u> </u>
() Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(A)							
<u>(B)</u>							
(C)							
(D)							
<u>(E)</u>							
Total							

27-0277377 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,	1				
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.").					,,,	,,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. (Add lines 9, 10c, 11, and 12.)				C.C.L.		(2)
	First 5 years. If the Form 990 is organization, check this box and	stop here		tnira, fourth, or	TITTH tax year as a	section 501(c)	(3)
	tion C. Computation of Pul			ao 12 ao h <i>(6</i>	\\\	1 4	e 0.
	Public support percentage for 20	•			• •		
	Public support percentage from a tion D. Computation of Inv					1	ة <u>ا</u> ه
	Investment income percentage f				lumn (f))		7 %
	Investment income percentage f	•	• • •	-			_
	33-1/3% support tests-2022. If the	the organization o	did not check the b	oox on line 14, a	nd line 15 is more	than 33-1/3%,	and line 17
	is not more than 33-1/3%, check 33-1/3% support tests—2021. If t line 18 is not more than 33-1/3% Private foundation. If the organization	the organization of, check this box	did not check a boand stop here. The	x on line 14 or line organization qu	ne 19a, and line 1 ualifies as a public	6 is more than cly supported o	33-1/3%, and rganization
~0	i iivate iouniaation. Ii tile organi.	Lation and Hot Cite	SOL OF BOX OF HITE	\neg , 130, 01 130, 0	CHOCK THIS DOX ALL	a see mistruction	113

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was	5a		
	accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5 c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

Pa	art IV Supporting Organizations (continued)					
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No		
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,					
	the governing body of a supported organization?	11a				
ŀ	b A family member of a person described on line 11a above?	11b				
(c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c				
Sec	ection B. Type I Supporting Organizations					
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No		
1	or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers					
	during the tax year.	1				
2	2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2				
Sec	ection C. Type II Supporting Organizations					
			Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1				
Sec	ection D. All Type III Supporting Organizations					
			Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the					
	organization's governing documents in effect on the date of notification, to the extent not previously provided?					
2	2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).					
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3				
Sec	ection E. Type III Functionally Integrated Supporting Organizations					
1	1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).					
	a The organization satisfied the Activities Test. Complete line 2 below.					
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>					
	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (so	ee instr	uction:	s).		
2	2 Activities Test. Answer lines 2a and 2b below.		Yes	No		
i	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted	2-				
	substantially all of its activities.	2a				
	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b				
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>					
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a				
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b				

Sche	edule A (Form 990) 2022 WAYWORD, INC.		27-02	77377	Page
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	on N	ov. 20, 1970 (explain in st complete Sections A	Part VI). See through E.	
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current (optiona	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current (optiona	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
C	Fair market value of other non-exempt-use assets	1c			
C	Total (add lines 1a, 1b, and 1c)	1d			
e	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current Y	ear
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).

BAA Schedule A (Form 990) 2022

6

Pa	\mathbf{r} t V \parallel I ype III Non-Functionally Integrated 509(a)(3) Supporting Organizations (cont	inued)	
Sec	tion D – Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in Part VI). See instructions.	8	
9	Distributable amount for 2022 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 WAYWORD, INC. 27-0277377 Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

2022

Employer identification number

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

2022

OMB No. 1545-0047

WAYWO	RD, INC.		27-0277377
Organiza	ation type (check one)	:	
Filers of	:	Section:	
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	on
		527 political organization	
Form 99	0-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
-	·	red by the General Rule or a Special Rule. , (8), or (10) organization can check boxes for both the General Rule and a Sp	pecial Rule. See instructions.
General	Rule		
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contribution property) from any one contributor. Complete Parts I and II. See instructions for defcontributions.	
Special	Rules		
X	regulations under sect 16b, and that receive	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% ions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, lired from any one contributor, during the year, total contributions of the greater ton (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Par	ne 13, 16a, or of (1) \$5,000; or
	contributor, during th literary, or education	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from the year, total contributions of more than \$1,000 exclusively for religious, charital purposes, or for the prevention of cruelty to children or animals. Complete instead of the contributor name and address), II, and III.	table, scientific,
	contributor, during th contributions totaled during the year for a General Rule applies	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receive year, contributions exclusively for religious, charitable, etc., purposes, but more than \$1,000. If this box is checked, enter here the total contributions the exclusively religious, charitable, etc., purpose. Don't complete any of the pasto this organization because it received nonexclusively religious, charitable, for eduring the year.	no such at were received urts unless the etc., contributions
must ans	swer "No" on Part IV, line	isn't covered by the General Rule and/or the Special Rules doesn't file Schedule 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 9th the filing requirements of Schedule B (Form 990).	

WAYWORD, INC.

1 Employer identification number

27-0277377

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	HAROLD AND PAM FUSON 769 NARDO ROAD ENCINITAS, CA 92024	\$ <u>10,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

Name of organization Employer identification number

27-0277377 WAYWORD, INC.

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
] \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		İs	
		·	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

(c) Use of gift

(e) Transfer of gift

(d) Description of how gift is held

Relationship of transferor to transferee

(a) No. from

Part I

(b) Purpose of gift

Transferee's name, address, and ZIP + 4

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number 27-0277377

OMB No. 1545-0047

Open to Public Inspection

WAYWORD, INC.

21 0211311

FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

WAYWORD INC. PRODUCES AND DISTRIBUTES "A WAY WITH WORDS" -- THE POPULAR PUBLIC RADIO SHOW ABOUT LANGUAGE - THE PROGRAM REACHES HUNDREDS OF THOUSANDS OF LISTENERS OVER THE AIR IN 336 CITIES AND THOUSANDS MORE ONLINE. WE HAVE BUILT A ROBUST ONLINE COMMUNITY OF 272,000+ FOLLOWERS VIA FACEBOOK, TWITTER, 4 MILLION PODCAST DOWNLOADS PER YEAR AND A 54,000+ QUARTERLY EMAIL NEWSLETTER.

OUR MISSION IS TO EDUCATE, INSPIRE, AND CONNECT SPEAKERS OF THE ENGLISH LANGUAGE

ACROSS GENERATIONS -- AND AROUND THE WORLD. EACH WEEK ON "A WAY WITH WORDS," LANGUAGE

EXPERTS MARTHA BARNETTE AND GRANT BARRETT ANSWER CALLERS' QUESTIONS ABOUT WORDS AND

HOW WE USE THEM, INCLUDING: WORD AND PHRASE HISTORIES, DIALECTS, SLANG, GRAMMAR,

BOOKS AND WRITING, THE INTERSECTION OF LANGUAGE AND CULTURAL DIVERSITY, AND

LINGUISTIC HEIRLOOMS PASSED DOWN AMONG FAMILIES.

WE FIRMLY BELIEVE THAT INFORMED, THOUGHTFUL DISCUSSION ABOUT WORDS AND HOW WE USE
THEM HELPS CONTRIBUTE TO THE LARGER GOAL OF CREATING A CIVIL SOCIETY. THE STORIES WE
HEAR FROM LISTENERS CONFIRM THAT WE'RE HELPING TO CULTIVATE THEIR INTELLECTUAL
CURIOSITY, SERVE DIVERSE COMMUNITIES, AND PROMOTE LIFELONG LEARNING.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

WAYWORD INC. PRODUCES AND DISTRIBUTES "A WAY WITH WORDS" -- THE POPULAR PUBLIC RADIO SHOW ABOUT LANGUAGE - THE PROGRAM REACHES HUNDREDS OF THOUSANDS OF LISTENERS OVER THE AIR IN 336 CITIES AND THOUSANDS MORE ONLINE. WE HAVE BUILT A ROBUST ONLINE COMMUNITY OF 272,000+ FOLLOWERS VIA FACEBOOK, TWITTER, 4 MILLION PODCAST DOWNLOADS PER YEAR AND A 54,000+ OUARTERLY EMAIL NEWSLETTER.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

ACROSS GENERATIONS -- AND AROUND THE WORLD. EACH WEEK ON "A WAY WITH WORDS,"

LANGUAGE EXPERTS MARTHA BARNETTE AND GRANT BARRETT ANSWER CALLERS' QUESTIONS ABOUT

WORDS AND HOW WE USE THEM, INCLUDING: WORD AND PHRASE HISTORIES, DIALECTS, SLANG,

GRAMMAR, BOOKS AND WRITING, THE INTERSECTION OF LANGUAGE AND CULTURAL DIVERSITY, AND

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HEAR FROM LISTENERS CONFIRM THAT WE'RE HELPING TO CULTIVATE THEIR INTELLECTUAL
CURIOSITY, SERVE DIVERSE COMMUNITIES, AND PROMOTE LIFELONG LEARNING.

FORM 990, PART VI. LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

MICHAEL BRESLAUER AND STEFANIE LEVINE ARE HUSBAND AND WIFE

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE TREASURER REVIEWS THE RETURN FILING AND CORDINATES ALL COMMENTS FROM THE BOARD

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

CONFLICTS OF INTEREST ARE REVIEW AT EVERY REGULAR BOARD MEETING

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

BOARD APPROVES AND REVIEWS COMPARABLE DATA IN SETTING COMPENSATION AMOUNTS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.